

# Presentation to PACE March 14, 2015



DiverseCity onBoard

Effective Leadership for Modern  
Governance



# Changing Face of Canada





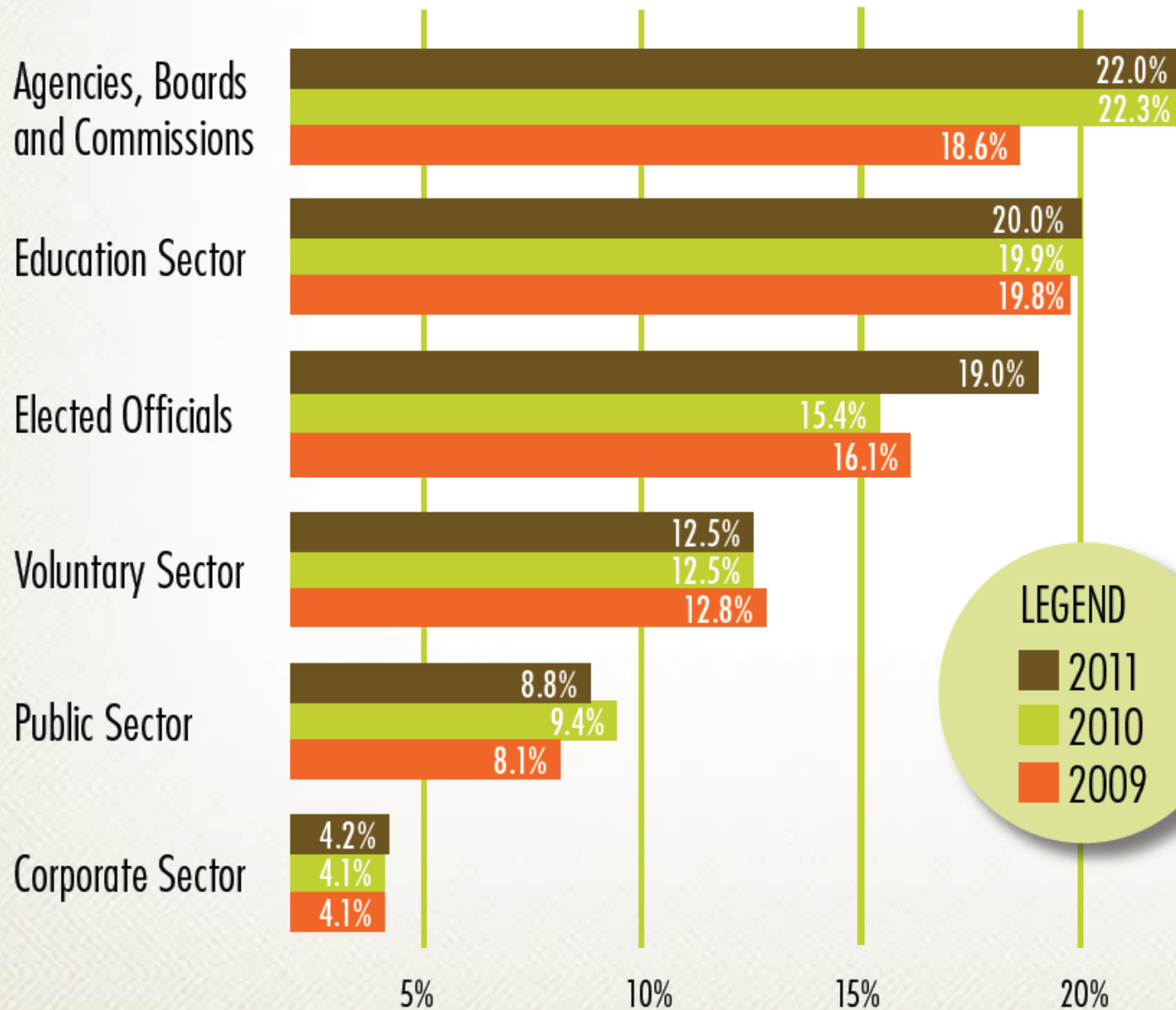
DiverseCity

THE GREATER TORONTO LEADERSHIP PROJECT

# The GTA

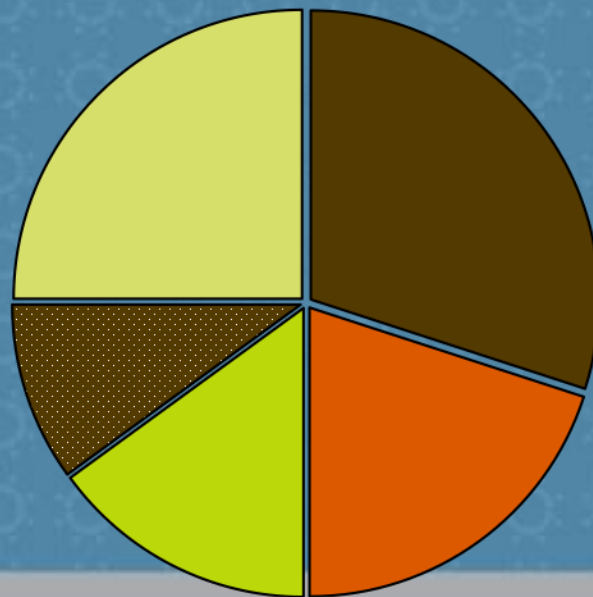


# VISIBLE MINORITY REPRESENTATION OVER THREE YEARS BY SECTOR IN THE GTA





# Leadership Dividend



- Increased Financial Performance
- Greater Productivity/ Org Performance
- Greater ability to attract/ retain talent
- Enhanced creativity/ innovation
- Increased civic engagement

## The issue



## Applicants



## Recruiting



## Organizations



## Training



## Interview Process



## Appointments



## Recognition

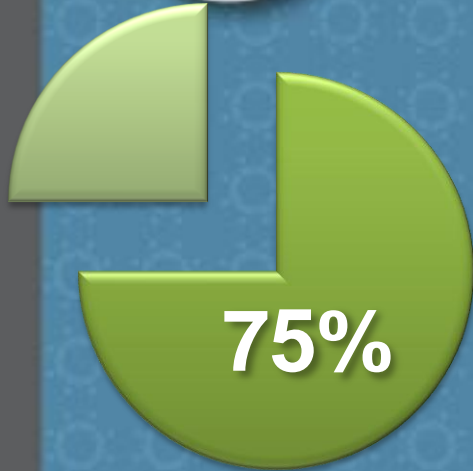


## Diverse Board

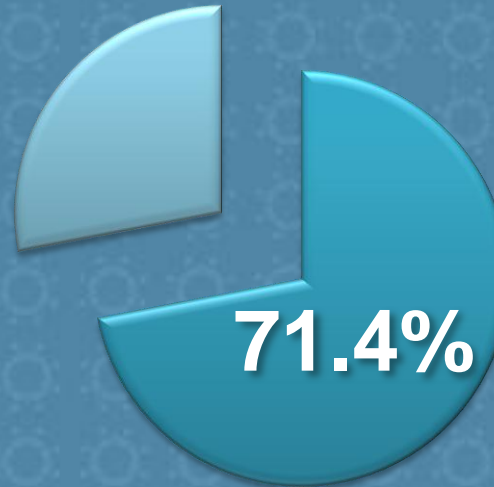




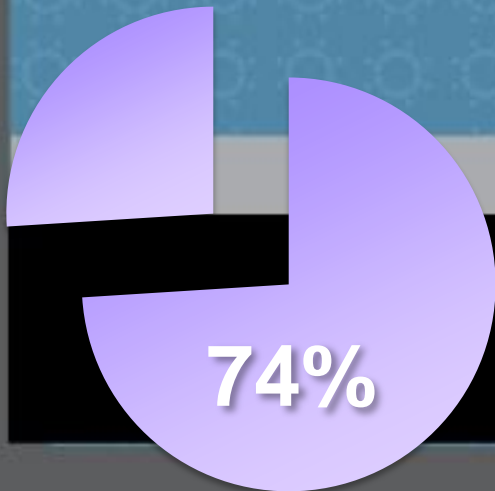
# Boards



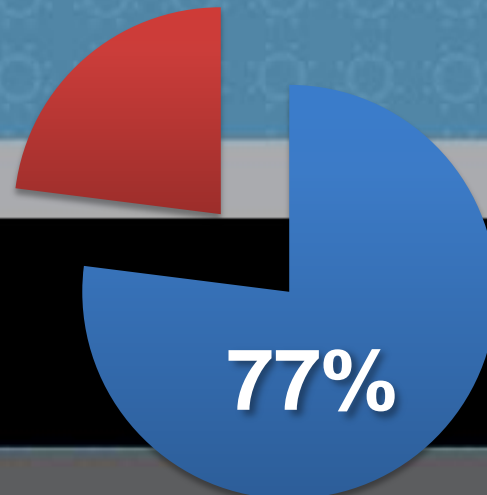
Improvement in quality of board/committee discussions



Positive impact on group dynamics of board



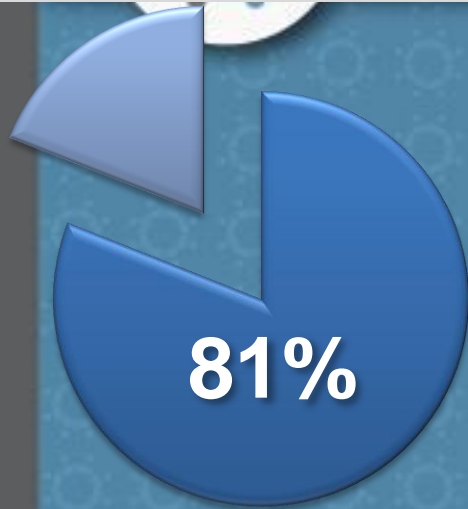
Expertise good or very good



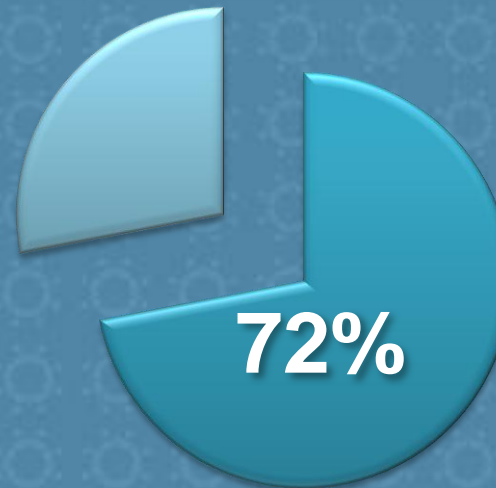
Fit between appointee and board very good or good



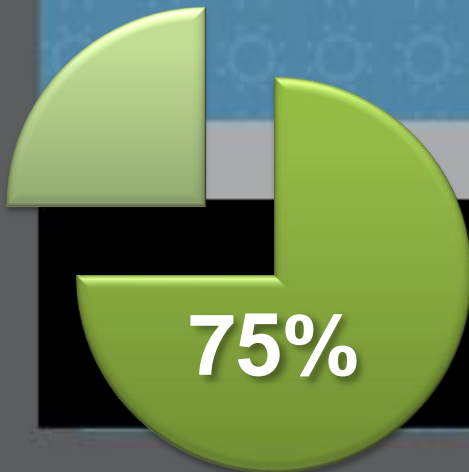
# Individuals



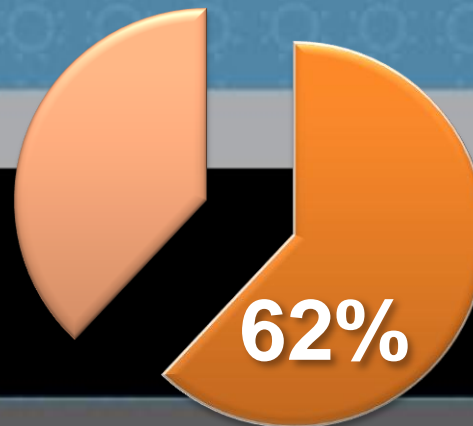
Very good or  
good fit  
between  
appointee and  
board



Made an  
impact on  
functioning of  
board



Acquired a  
sense of  
satisfaction  
from giving  
back



Developed  
personal and  
business  
networks





## Intercultural Innovation Award Winners with Ban Ki-moon





# National Replication





DiverseCity onBoard

## Certificate in Board Governance

High quality, self-paced, affordable online governance training by subject matter experts to provide individuals and boards with the skills, knowledge, and resources to make an immediate contribution on governance boards in the non profit and public sectors.



### LEVEL 1

#### DiverseCity onBoard Certificate in Board Governance

- Board Essentials
- Finance Fundamentals
- Legal Roles and Responsibilities
- Commitment to Diversity
- Resource Development
- Strategic Planning
- Risk Management
- Diversity Toolkit

All courses supplemented with webinars, online resources, in-person sessions and instructor office hours

### LEVEL 2

#### DiverseCity onBoard Advanced Certificate in Board Governance

- Board Leadership
- Public Boards
- Diversity and Inclusion

All courses supplemented with webinars, online resources, in person sessions and instructor office hours

[www.diversecityonboard.ca](http://www.diversecityonboard.ca)



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LA FONDATION DE LA  
FAMILLE J.W. MCCONNELL



# DiverseCity onBoard

Effective Leadership for Modern Governance



## NATIONAL HUB @ GLOBAL DIVERSITY EXCHANGE RYERSON UNIVERSITY

Supporting local DiverseCity onBoard programs nationally and internationally

LONDON

HAMILTON

OTTAWA

TORONTO

VANCOUVER

MONTREAL

### Governance Training

- Self-paced, interactive, affordable online governance training
- Supplemented with webinars, online resources, in-person sessions

### Board Matching

- State of the art board matching database
- Providing boards with access to a pool of pre-screened qualified visible minorities for potential board members, and the ability to post vacancies
- Providing qualified visible minorities with a means to post their profile and resumes, and alert them to new board

### Local Events

- Local in-person events for networking, board-matching and community engagement



MAYTREE  
For Leaders. For Change.

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